



## Professional Profile

### **Tim Walters**

Program Manager, Safety and  
Transportation Services

[twalters@complianceplusservices.com](mailto:twalters@complianceplusservices.com)

## **PROFESSIONAL EXPERIENCE**

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Tim Walters has over 34 years of experience in health and safety and the solid and hazardous waste transportation fields. He is adept with OSHA, RCRA, DOT, ANSI and various state regulatory regulations and standards. He has developed and implemented numerous company safety programs, including contractor safety programs and various other corporate safety initiatives and associated training programs. Mr. Walters performs site safety inspections in accordance with OSHA regulatory compliance including incident investigations for accidents, injuries or other emergencies when they occur.

## **SKILLS AND ACCOMPLISHMENTS**

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### **Safety and Health**

- Safety program development for multi-faceted companies including transportation, landfill and transfer station, and mining divisions.
- Worked with management to ensure achievement of corporate safety goals and monitoring compliance with DOT, OSHA and corporate programs/standards.
- Interpreted standards based on DOT, OSHA, RCRA, ANSI and other state and federal regulations and standards.
- Created, developed, and implemented a district wide safety program including training on regulatory requirements for each division.
- Worked with management on creating the “Mission to Zero” program for obtaining compliance with DOT, OSHA, and other federal and state program requirements to achieve strict regulatory compliance.
- Managed, developed and performed the company-wide deployment of a Contractor Safety Orientation Program.
- Performs OSHA based inspections for companies to determine their level of compliance and suggests action requirements needed to come into full regulatory compliance.
- Writes/Prepares Health and Safety Plans for remedial and other on-site projects.
- Provides company training and support.

- Certified OSHA 501 Trainer for General Industry.

### **Transportation and Other Services**

- Prepares solid and hazardous waste transportation permit applications and renewals. Tracks numerous transportation based client permit requirements to ensure timely filing of renewal applications for each client.
- Worked with the PA Department of Environmental Protection on the trial rollout of Act 90 solid waste permitting in PA.
- Prepares DOT Special Permit applications.
- Prepares monthly, quarterly and annual reports as required by various state regulatory agencies including manifest/bill of lading reviews and coding to prepare reports.
- Assists clients in preparation of EPA ID number/generator status requests and upgrades.
- Maintains compliance calendars for CPS and CPS Clients to track important compliance due dates.
- Maintains client permit binders and obtains current permits.
- Had responsibility for recruiting, hiring and development of a company sales and services force.

### **REPRESENTATIVE EXPERIENCE**

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Mr. Walters was the District Safety Manager for Advanced Disposal where he was responsible for the safety program development and implementation for nine transportation companies, four landfills and two transfer stations. Along with the Management Team, Mr. Walters' goal was to achieve and monitor compliance with DOT, OSHA and corporate programs/standards at all districts within the District. He also interpreted regulations and standards in accordance with DOT, OSHA, ANSI and other federal and state regulations/standards. Mr. Walters also created and presented training for the continuing development of the Management Team and employees.

Mr. Walters performed the duties of Route Manager for Waste Management's ("WM") Telford Hauling Division. Here he was responsible for site roll-off operations and accountable for driver development and safety, operational efficiencies, customer service/relationships, cost control, container inventory and repair and environmental compliance. He participated in incident investigations and performed site visits to WM's PA and WV Safety Departments when required.

Mr. Walters also was the Market Area Safety Manager for Waste Management where his goal was to ensure the achievement of WM's "Mission to Zero" initiative. He monitored compliance with DOT, OSHA and other federal and state regulations and standards, along with compliance of company rules and requirements. At this time, Mr. Walters worked with the PADEP on the trial rollout of Act 90 (Solid Waste Regulations) and was responsible for Act 90 compliance for all Waste Management vehicles in the PA/WV market area. He also played a strategic part in the creation, development and company-wide deployment of the WM Contractor Safety Orientation Program.

Mr. Walters' long career included Safety Manager, Safety Coordinator, Route Manager, and Area Safety Manager for a variety of landfills earlier in his career.

## **EDUCATION AND TRAINING**

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- LaSalle College, Philadelphia PA, BA Degree in English and Business Management (dual degree), 1976-1980
- OSHA 40 Hour Hazwoper Training
- OSHA 8 Hour Hazwoper Refresher Training
- DOT Hazardous Materials Training – Environmental Resource Center
- OSHA 500 and 501 General Industry and General Industry Instructor Training.
- RCRA Training – Lion Technology

## **PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS**

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- Bucks County Local Emergency Planning Committee; Secretary (2006-2012)
- Current OSHA 501 Trainer for General Industry.
- Certified Smith System Driver Trainer
- National Safety Council CPR/First Aid Instructor